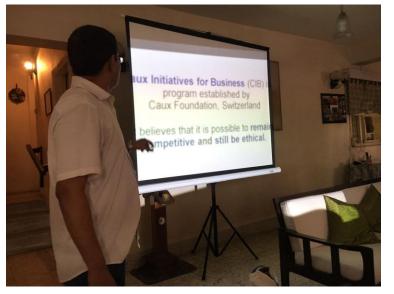
## CIB Mumbai Chapter Meeting A Report

When the CIB Mumbai Chapter convened for its monthly meeting on October 8, 2016 at Kumaram on Worli Sea-face, a number of thoughts and suggestions were thrown up. The presence of ten members that participated in the process of strengthening the Chapter left one with a sense of encouragement.



As there were a couple of members who were present for the first time, S. Venkatesh first provided an overview of the plans that the Mumbai Chapter had set up for itself. Among a number of activities, Venkatesh also expressed the address need to various stakeholders in business and industry if CIB's efforts are to reach all sections. Another thought mooted was the importance of having a proper team structure and a good

communication mechanism. It was recognized that the only way to have a strong Chapter is if a working team could be put into place and everyone could have access to all updates and activities.

Upon request by Prof. Virendra Shukla, Venkatesh provided and update on that the actions planned in the last CIB meeting. He was happy to share that most of the planned activities had been completed.

Venkatesh then shared with the members his desire to reach out to participants that attended the Heart of Effective Leadership (HEL) residential programs at Asia Plateau, Panchgani. Since all HEL programs have middle and senior level Managers from business and industry as the main participants, like many others, he too sensed an ample opportunity to create awareness of CIB and its scope to provide the much needed fellowship to these delegates through City Chapter meetings and Round Tables. The members agreed that in a world where cut-throat competition and pressure to deliver often pushed 'doing what is right' to the background; the need for constant encouragement to be ethical while remaining competitive was a much needed exercise. To do this Venkatesh explained that he would be visiting Panchgani specially for all the HEL programs where he would introduce CIB at the end of the 3-days program.

Meetings with several companies to solicit their support, using platforms like Dun and Bradstreet seminars, Bombay Management Association and Rotary Clubs for spreading awareness of CIB were other plans that he suggested as part of the CIB Mumbai Chapter's activities. In addition he suggested holding at least two Round Tables every year.

Venkatesh then shared how he felt that the main activity that the Chapter members needed to do was to approach all who had attended the previous Round Table held at Siemens Ltd, Mumbai in November 2015, explaining the proposed plan for Mumbai Chapter activities and obtaining their inputs.

It was proposed that the CIB Mumbai Chapter collect stories on ethics from various members and put it up in the website. Tapan Parekh suggested that the same be put up on Google groups too.

Rajendra Gandhi gave an update on a collaborative effort by various arms of Initiatives of Change (IofC)—IC Centre for Governance (IC CfG), CIB, Centre for Training in Ethical Leadership (CENTREL), which is the training wing of IofC and Grampari, the rural initiative of IofC to synchronize their energies for selected projects. He was reiterating what CIB Chairman, Sarosh Ghandy had shared earlier when he said,



"While each program has made substantial contributions, IofC (India) has yet to be seen as having made any major impact towards its goal of creating 'a clean, caring, prosperous India for a sustainable future', even after over forty years of existence. There is, therefore, a strong case for the various programs of IofC (India) to actively collaborate on projects of national interest in order to make this much needed impact." Rajendra Gandhi also suggested that the Mumbai Chapter invite people to talk on various topics to sustain the interest of members.

Finally Venkatesh closed the meeting and thanked all the members for their contribution. He also thanked Dr. and Mrs. Anand for their kind hospitality.