

CIB on wings



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Joint Issue

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Initiatives of Change
Caux Initiatives for Business

Dear Readers,

Preparations for the 2016 Conference and personal exigencies did not provide enough opportunity to bring out the December 2015 and the January 2016 issue of CIB on Wings on time. Regretfully, we decided to carry a joint issue.

We considered publishing three messages read out at the Conference—two from parent bodies based in Switzerland. The Secretary General of the Caux Foundation who represented the Foundation at the Conference, in addition to the first two, read out her own message as well.

A Report that briefly describes the work that two gentlemen, from distant places, did in an attempt to enlist delegates for the Conference and support the City Chapters of Pune and Mumbai; and a short write-up on the meeting that the CIB Central Steering Council had in November has been included for your reading.

Lastly, though one month has flown from the quiver of 2016, on behalf of the entire team at CIB, may I take this opportunity to wish each one of you a target of very meaningful and blessed days.

Mrs. Ishika Banerjee

CIB Outreach in Pune and Mumbai

A Report by Luis Gomes

Luis Gomes joined Folker Mittag from Germany to help support City Chapters in Pune and Mumbai and enlist delegates from business and industry for CIB's 6th Biennial International Conference at Panchgani on "Making Business an Engine for Sustainable Growth" from Jan. 22 to 26, 2016.



Folker, Luis and Sanjiv (left) listen to Mohan Nair, Director, Healthcare and Logistics Pvt. Ltd. (facing)

In Pune from Nov. 18 to 25, 2015, Sanjiv Mehta prepared the ground work and fixed various appointments. Here they interacted with (a) Prashant Pansare, MD together with his senior team of Inteliment Technologies (India) Pvt. Ltd.; (b) Mohan Nair, Director, Prasad Rao, Head Operations, Ms. Fiona Coutinho,

HR Manager and their team at Esquire Healthcare & Logistics Pvt. Ltd., (c) Sumedh Gurjar, Director, Centre for Research & Documentation, YASHADA, (d) Dr. Asmita Chitnis, Director and Dr. Prakash Rao, Dy. Director, Symbiosis Institute of International Business; (e) Farhad Forbes, Rati Forbes, Rhea Forbes, Darius and Marookh Forbes, Naushad Forbes, Hans; (f) Shishir Joshipura, MD, SKF India Ltd.; (g) Pradeep Bhargava, Director Cummins Diesel Ltd.,; (h) Maj. Gen. Jatar (Retd), (i) Emmanuel David, Director and Lt. Col. M. Ravishankar (Retd.) of Tata Management Training Centre. In Pune, they also met Farida and Habil Poonawala, CIB Pune Team members - Lt. Col. Allan Burby (Retd), Kiran Gandhi, Sudhir Gogate apart from Sanjiv; Prof. (Dr.) Mrs. Rajani Gupte, Vice Chancellor, Symbiosis International University and Mr. Rajiv Gupte, MD, Intech Solutions.

In Mumbai from Nov. 16 to 18 and again from Nov. 25 to Dec. 2, they met (j) R. Gopalakrishnan, Director, Tata Sons Ltd. Together with Anil Chopra, VP (Tech. Skills), Siemens Ltd., they met (k) Ramesh NGS, MD & CEO Stockholding Corporation of India Ltd.; (l) Ms. Anuradha Gandhi, Director, Vimal K. Ladha, CFO and their Head of HR, Property Solutions (India) Pvt. Ltd.

Folker Mittag addressed Post-graduate Business Administration (MBA) students and faculty on Business Ethics and International Business at Pune: (m) Department of Management Sciences (PUMBA) of Savitribai Phule Pune University where they were hosted by Dr. B. V. Sangvikar, Professor and Head of Department; (n) Symbiosis Institute of Management Studies (SIMS), where they were hosted by Prof. Dr. Pravin Bhojar, Dy. Director and Prof. Ms. Ravinder Kaur; (o) Symbiosis Institute of Computer Studies and Research (SICSR) where they were hosted by Lalit Kathpalia, Director.

In Mumbai, Folker addressed MBA students and faculty of (p) K J Somaiya Institute of Management Studies & Research. They were hosted by Dr. Monica Khanna, Acting Director and Prof. Ms. Mehta.

Folker and Luis hope that this visit would strengthen future activities of CIB apart from encouraging many in making this place a better world through the transparent quality of one's life.



With the Esquire Healthcare and Logistics Team

Message from IofC International Council



Building trust across the world's divides
Initiatives of Change International

CIB 2016 Conference, 22-26 January, 2016
Making Business an Engine for Sustainable Growth

To: Mr Sarosh Gandhi and Hironori Yano, CIB Directors

Dear Sarosh and Hironori,

We write from IofC International to express our best wishes and support for the CIB Conference starting at Asia Plateau, this afternoon, on the above theme.

Leaders in business, economy and finance play a decisive role in shaping our world. What is decided in this sector of our society has become pivotal in bringing social and political stability. Therefore, the issues CIB will be dealing with at the conference in relation to sustainable growth is vital for our world.

As the current global CEO of Unilever asks: "Capitalism has served us enormously well. Yet while it has helped to reduce global poverty and expand access to health care and education, it has come at an enormous cost: unsustainable levels of public and private debt, excessive consumerism, and, frankly, too many people who are left behind. The amount of resources we currently use is 1.5 times the world's resource capacity. Is that sustainable? A billion people still go to bed hungry. Is that sustainable? The richest 85 people have the same wealth as the bottom 3.5 billion. Is that sustainable?"

We believe Initiatives of Change can contribute to this larger discussion, with its basic message that inner change is the foundation for global change.

This comes with our thoughts and prayers for a very productive conference.

Yours Sincerely,

Omnia Marzouk

President

Mohan Bhagwandas

Vice President

Imad Karam

Executive Director

On behalf of the International Council and the IofC International Team

Message from Caux Foundation

Dear Friends,

In the name of the whole Council of the CAUX-Initiatives of Change Foundation and through the kind voice of our Secretary-General, I would first of all like to wish you the best of successes with this 6th International Biennial Conference of Caux Initiatives for Business at Asia Plateau!

As a business practitioner myself, I would very much have liked to participate and think along about your theme: “Making Business an Engine for Sustainable Growth” and I do regret that my professional schedule made that impossible.

Finding your own way, and the right way, amongst the various recommended business principles and practices is an individual adventure, well worth spending some time thinking... I wish that each of you may find inspirations and principles you will apply to your business life, and why not during this conference in beautiful Asia Plateau. And if not here why not in Caux, where CIB will certainly also convene summer conferences and seminars.

Our common philosophy is that we think for the world. As John Fitzgerald Kennedy once famously said, ask not what your country can do for you, ask what you can do for your country! This I guess is also needed at company level and at global level. Let's make business successful in serving the needs and aspirations of our fellow humans. Let's make this conference successful in finding some of the needed roadmaps to achieve that!

Antoine Jaulmes
President

Message from the Secretary General, Caux Foundation

I am honored to be here and to attend the CIB conference in Panchgani, this beautiful and peaceful place.

When I started to work at the CAUX-Initiatives of Change Foundation in March 2015, many persons within the foundation and from IofC at large have spoken about Panchgani and IofC India. It sounded inspiring to me and I said to myself that I must visit Panchgani to see what it represents but also to learn more about IofC as I have no IofC background.

CAUX and Panchgani:

Both, Caux and Panchgani are two centers doing the same work such as the conference on just governance for example. Moreover, both centers are concerned about the same issues and both are sharing the same values and vision. Maybe we could call ourselves sisters.

Now regarding CIB, unfortunately, it does not exist in Switzerland. Having said this, it was the CAUX foundation which created CIB in the early 70ties. So the foundations of CIB were laid in Switzerland and thus there is a link between CIB and Caux – by the way as the name says.



Mrs. Barbara Hintermann

CAUX-Foundation:

For those who do not know CAUX and the Foundation, I am happy to give you a short overview who we are, what we stand for and what we do.

The CAUX-Initiatives of Change Foundation is celebrating this year its 70 years of longstanding experience in peacebuilding, reconciliation, ethical leadership and human security. It was created by some determined Swiss persons shortly after the end of the WWII. Those honorable Swiss persons have bought the former Palace Hotel in CAUX and have given it to the CAUX Foundation for the purpose of RAM (at that time). They thought that RAM must have a place to meet, to connect and to get inspired for personal change.

For me, CAUX is a social enterprise in itself and at the same time, CAUX promotes social entrepreneurship and ethical leadership by creating the space for inner motivation, for personal change to foster further broader change, and this through concrete actions.

It is our vision - likewise Panchgani and all the other IofC bodies around the globe - to have a just, peaceful and sustainable world. A dream, yes it is our dream and we are determined to put all our efforts to get closer to the realization of our dream. We offer a space and place for international encounters in Caux, a village overlooking the Lake of Geneva. Our conference center in Caux, the former Palace hotel, has welcomed Mr. Adenauer and Mr. Schuman in 1947 to discuss reconciliation between Germany and France, and many other personalities and communities have come up to Caux ever since.

We do host and facilitate dialogues between divided communities such as last year between Armenians and Turks, or between Russians and Ukrainians. Our place of encounter in CAUX is open to everybody and

encourages everybody to be the change that they would like to see in the world.

We held conferences on topics such as

- just governance/building trust for ethical and inclusive governance (as here in Panchgani)
- on land and security/issues such as restoration as a driver of peace, development and climate change mitigation as well as a commitment to better land management)
- on trust and integrity in global economy (targeting among others the business)
- We have also a conference targeting children as change makers (we wish to build a solid foundation for children's participation to civil society)
- We also provide training in ethical leadership and facilitation of dialogues between divided communities

I invite you warmly to join us next summer in CAUX. You can find out more about us and our offer on our website caux.ch.

Networking with corporate sector:

We have just finalized our five years strategy for the CAUX foundation which guides us in our actions and activities. Among our five strategic orientations, the CAUX-Foundation wishes to strengthen its anchoring in Switzerland. In particular and among others, we wish to develop a solid network with the corporate sector. I am deeply convinced that the CAUX-Foundation needs to capture the interest of the corporate sector in Switzerland again. If we want to follow our path and bring the so needed changes to the world, the business sector is one of the key stakeholders to achieve this goal.

I feel strongly that Leaders, be it of corporations or governments must do better than setting for the lowest common denominator. I believe that the 2030 sustainable development goals should be our overarching guide and inspiration in our actions.

We probably agree that the walk towards a just, peaceful and sustainable world is a long one. The corporate sector has developed and continues to develop policies and defined guidelines around their corporate social responsibility, a vast domain, certainly very important. But what needs to be established as a basis is the value system; individuals living their personal

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first and fundamental condition.*

values in work can bring significant changes within an organization, even if small. “Large doors opens on small hinges” as said by Mr. Sunil Mathur (CEO Siemens South Asia, also present in the CIB conference here). Or in other words, as Frank Buchmann said “everybody wishes to see the others changing. But everybody waits until the other changes. Those who want to see a solution to the problems of the world must start by changing themselves. This is the first and fundamental condition”.

I am delighted to discover Asia Plateau Center in Panchgani, its people and the CIB conference and I am looking forward to meeting you personally in order to exchange on your experiences in ethical values and business.

I wish us all an interesting, inspiring conference.

Thank you.

CIB Central Steering Council Meeting

Twelve persons from the Caux Initiatives for Business team met on November 28, 2015 to discuss issues related to CIB; several travelling from as far as Germany, Jamshedpur, Bangalore, Goa, Panchgani and Pune, besides Mumbai.

Thanks to the generosity of Vivek Asrani, the team met at the Conference Room in ABACA, Mahalakshmi, Mumbai. Many matters were deliberated upon including strengthening City Chapters, planning for the CIB 2016 International Conference, etc.

Preliminary discussions, to the Road-map that CIB should traverse between 2016 and 2018 were also taken up at this time. Round Tables with CEOs of business and industry were found to have been a successful forum to continue with in this period.

Skype meetings were had with Japanese members and Trust and Integrity for a Global Economy (TIGE) team to prepare for the January Conference and dialogues to take place.

